

# **2024 Public Description of Work for Action Collaborative on Preventing Sexual Harassment in Higher Education**

## **Oregon State**

### **Interpersonal Violence (IPV) Advisory Team and Stakeholder Group**

#### **Relevant Rubric Area(s):**

1. Organizational Change: Campus climate committees that incorporate the principles of Coordinated Community Response (CCR).
2. Organizational Change: Leveraging the strengths of distinct stakeholder groups and creating partnerships between them.

#### **Purpose and Goals**

An Advisory Team for Interpersonal and Gender-based Violence Prevention, Response and Support at OSU was established in **2022** and comprises a core group of senior leaders and department heads representing areas across OSU. The Advisory Team contributes to programs, services, research, and knowledge in interpersonal and gender-based violence. This team also provides support for a Stakeholder Group, which is tasked with advancing OSU's comprehensive approach to interpersonal and gender-based violence prevention, response and support.

#### **Advisory Team role and function:**

- Meets to provide high-level support to the Stakeholder Group
  - Ensures comprehensive efforts are collaborative, inclusive and aligned
  - Supports Stakeholder Group co-leads in leveraging opportunities, clearing barriers and addressing gaps
  - Supports any resourcing or operational needs identified by the Stakeholder Group
  - Supports assessment and evaluation needs for OSU's comprehensive approach
  - Ensures annual reporting and other established responsibilities are completed
- Ensures ongoing inclusion and engagement of external partners
- Brings emerging best practices, scholarship and trends to the team and considers and then recommends program change
- Otherwise monitors and supports "enabling factors" as the basis for Stakeholder Group planning and implementation
  - Positive and collaborative relationships with all contributing university units and personnel
  - Accountability among program/service leaders who commit to utilizing university resources responsibly and in pursuit of a comprehensive program

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- Advancing programs and services that are survivor-focused, equity-centered, data-informed and evidence-based
- Establishes shared language and values to bolster clarity and communication across all sectors of OSU
- Effective and value-added leveraging of external programs, services, and resources
- Use of transparent and frequent feedback mechanisms to ensure progress towards established program and service goals and outcomes

### **Stakeholder Group**

The Stakeholder Group comprises representatives from multiple departments, disciplines and sectors across campus and the broader community. With support from the Advisory Team, this group is tasked with advancing OSU's comprehensive approach to interpersonal and gender-based violence prevention, response and support.

### **Stakeholder Group role and function:**

- Designs, implements and assesses key components of OSU's comprehensive approach
  - Serves to connect, inform and map departmental programs, services and initiatives, and identify barriers and gaps, as well as opportunities for growth and alignment
  - Utilizes internal and external assessment and evaluation findings to identify and implement improvements to OSU's comprehensive and collaborative approach to interpersonal and gender-based violence prevention, support, and response
- Provides a yearly report
- Consults with the Advisory Team to address any needs, gaps or barriers faced in advancing OSU's comprehensive approach.

**Current Status:** Work is ongoing.

### **Website for further information (if applicable):**

<https://studentaffairs.oregonstate.edu/trauma-informed>.

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