

2024 Public Description of Work for Action Collaborative on Preventing Sexual Harassment in Higher Education

Bucknell University

Title IX Reporting and Response Visual Aids

Relevant Rubric Area(s):

1. Prevention (Prevention Program or Toolkits)
2. Response (Improved Communication and Increased Transparency)

Description of Work:

Bucknell is currently participating in NASPA's (Student Affairs Administrators in Higher Education) [Culture of Respect \(Ending Campus Sexual Violence\) Core Evaluation program](#). According to NASPA, "The Culture of Respect Collective is a two-year program that brings together institutions of higher education who are dedicated to ending campus sexual violence and guides them through a rigorous process of self-assessment and targeted organizational change. Each diverse cohort relies on an expert-developed public health framework, cross campus collaboration, and peer-led learning to make meaningful programmatic and policy changes." Through the self-assessment process, we identified the following objectives in alignment with three of the Culture of Respect pillars:

- In the "Clear Policies" category: to create a visual representation of our investigation and hearing procedures;
- In the "Survivor Support" category: to develop a visual depiction of the reporting process; and
- In the "Multitiered Education" category: to implement a primary prevention and awareness campaign

As such, we developed a prevention and awareness campaign that was implemented in the 2023-2024 academic year. This campaign, "Know the IX," primarily focused on providing transparency and clarity around the services provided to support and respond to sexual harassment and interpersonal violence, the visibility of University staff that are available to provide these services, and how we can support victim-survivors of sexual assault. We worked with our campus Marketing Department to develop interactive flow-charts detailing our reporting options and resources. We also displayed visuals on door hangers and placed them on all residential students' dorm doors so the contact information and numbers were easily accessible. As part of "Know the IX," we developed a resource guide for both students and employees that provides a comprehensive overview of the reporting options, support services and resources.

This initiative was aimed at combatting reporting barriers and ensuring a more streamlined response to those reporting concerns. It also assisted the Title IX Coordinator and Associate Director for Interpersonal Violence Prevention & Advocacy in explaining the University's policy

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to campus community members. We utilized the flow charts and marketing materials while engaging training and programming across campus, and in meeting with victim-survivors and other campus constituents to highlight clear reporting options, support services and resources.

This initiative additionally aided in providing faculty and staff with toolkits to better support students experiencing inequities or harassment. As mandatory reporters, faculty and staff need to have a baseline knowledge on how to report, and where to refer students who are seeking support and resources.

Status: Complete. The materials were completed and utilized during the 2023-2024 academic year.

Novelty: The “Know the IX” campaign was new for our institution and we developed it as one way to provide transparency and visibility to student, faculty and staff members on their reporting options, support services and the resources the University offers. We developed our materials utilizing a combination of examples from other institutions and based on what we thought would resonate best with our campus community. Putting door hangers on every residential room door at the beginning of the 2023 fall semester was a novel idea our Associate Director for Interpersonal Violence Prevention and Advocacy thought of and implemented!

Next Steps: Pursuant to new Title IX regulations going into effect on August 1, 2024, the visual aids will be updated accordingly to assure we are utilizing the most recent information.

View the visual aids on pages 3-5.

Website for further information (if applicable): N/A

Point of Contact Name: Samantha Hart

Email Address for Point of Contact: samantha.hart@bucknell.edu

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KNOW YOUR RIGHTS AND OPTIONS

Bucknell
UNIVERSITY

WHEN AND WHERE CAN I GO THE POLICE?

ANYTIME

EMERGENCY

911

- Campus Safety is available **24/7** to discuss your options or take a report (**570-577-1111**). Officers are prepared to listen without judgment and to direct you to additional resources.
- If you are assaulted off campus, then **BUFFALO VALLEY POLICE (911)** are similarly trained to receive your report and offer support.

WHEN AND WHERE CAN I REPORT THE ASSAULT TO THE UNIVERSITY?

ANYTIME



- Reports can be made **online**
- Administrative Investigations are conducted by:
Samantha Hart
Director of Institutional Equity & Title IX Coordinator
570-577-1554
- Additionally she can provide supportive measures like no-contact orders, modifications to work/living arrangements, and requests for academic flexibility.

CONFIDENTIAL RESOURCES

**Interpersonal Violence
Prevention & Advocacy
Coordinator**
Kristin Gibson
570-577-1542
kg029@bucknell.edu

**Counseling & Student
Development Center**
570-577-1604
bucknell.edu/counseling

Religious & Spiritual Life
570-577-1592
bucknell.edu/chaplain

Transitions
800-850-7948

Evangelical Hospital
570-522-2770

REPORTING RESOURCES

Title IX Coordinator
Samantha Hart
570-577-1554
samantha.hart@bucknell.edu
bucknell.edu/TitleIX

**Bucknell University
Public Safety**
570-577-1111
bucknell.edu/PublicSafety

**Buffalo Valley
Regional Police**
911 (emergency)

WHEN AND WHERE CAN I SEEK ADDITIONAL CONFIDENTIAL SUPPORT?

ANYTIME



- The Interpersonal Violence Prevention & Advocacy Coordinator, Kristin Gibson, is a confidential university resource and is available M-F (**570-577-1542**) to support victim survivors by listening, believing, and connecting them to resources.
- The Counseling & Student Development Center are also available M-F by appointment (**570-577-1604**); trauma-informed counselors can provide supportive therapeutic services to assist victim survivors in their recovery.
- The chaplains in Religious & Spiritual Life (**570-577-1592**) are confidential resources who can offer support and comfort to all students on campus.
- An off-campus resource, **Transitions of PA** is a local non-profit that offers a **24/7** hotline (**1-800-850-7948**) that can provide immediate support and advocacy.
- Another off-campus resource, is the **National Sexual Assault Hotline (1-800-656-4673)**. Also available **24/7**, this hotline is run by national organization RAINN. In addition to support, they can also direct victim survivors to online resources and forms of support.

WHEN AND WHERE CAN I SEEK MEDICAL ATTENTION? IDEALLY AS SOON AS YOU ARE CAPABLE AT THE CLOSEST

EMERGENCY ROOM



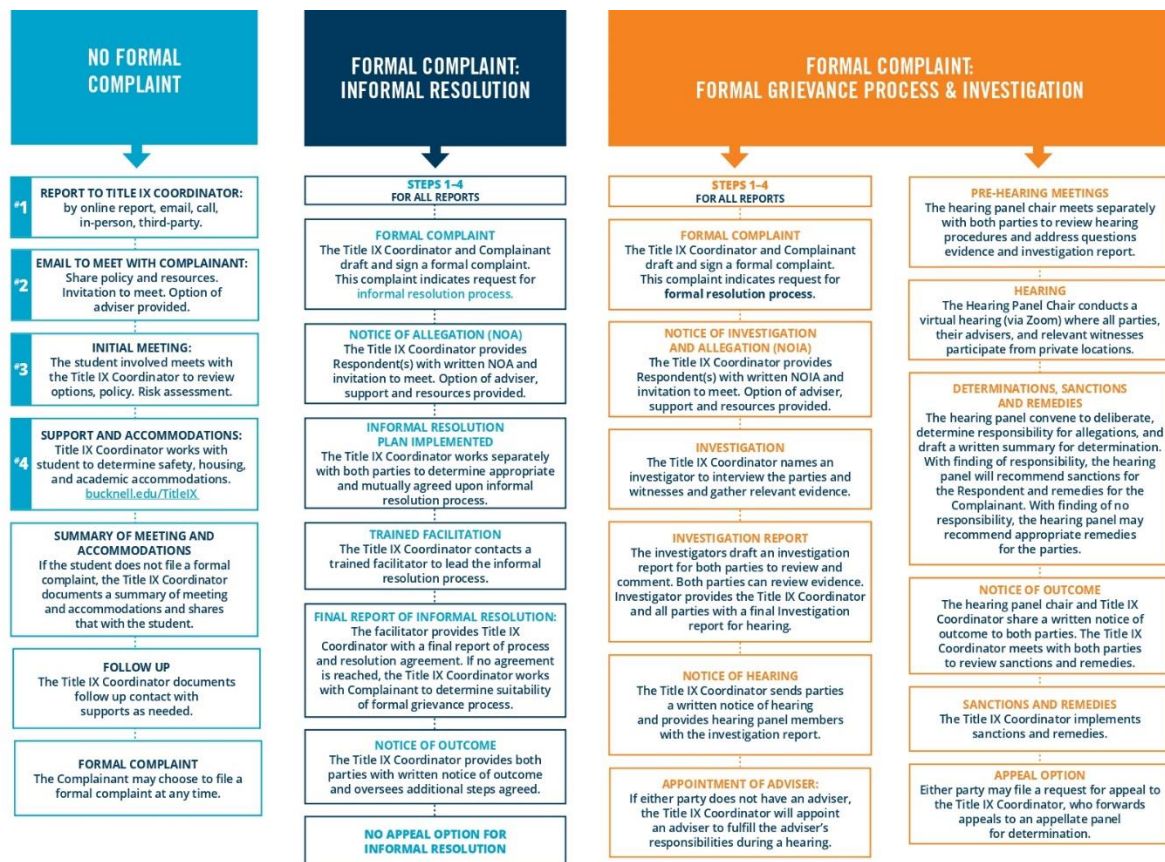
- Even if you do not want to file a police report, it is recommended you seek the following medical attention as soon as possible. Although more effective the earlier they are conducted, these services can still be provided **3-5 days** after an assault.
- Going to a health care provider allows you to be checked for injuries and discuss concerns related to unintended pregnancy or STIs. Student Health is open for appointments **7 days a week (570-577-1401)**.
- Additionally, going to a health care provider allows you to consider evidence collection. Called a Sexual Assault Forensic Exam (SAFE), it does not require a commitment to report to the police. These exams are anonymous, free and are available through: Evangelical Hospital, **570-522-2770**, 1 Hospital Drive, Lewisburg, PA 17837
- If possible, try not to change clothes, bathe/shower, use the bathroom, or eat/drink prior to seeking medical attention, as these things may destroy evidence of the assault.

**KNOW THE
IX**
TITLE IX AWARENESS



4-2023

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SEXUAL HARASSMENT AND ASSAULT RESPONSE FLOW CHART

KNOW THE
IX
TITLE IX AWARENESS

570-577-1554

titleIX@bucknell.edu

bucknell.edu/TitleIX

X

Bucknell
UNIVERSITY

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TITLE IX GRIEVANCE PROCESS FLOW FOR STUDENTS

570-577-1554
titleIX@bucknell.edu
bucknell.edu/titleIX

