

**Year 3 Public Description of Work for
Action Collaborative on Preventing Sexual Harassment in Higher
Education**

University of California, Davis

Increasing Transparency Through Reporting Case-Specific Data

Relevant Rubric Area(s):

Improved Communication and Increased Transparency

Description of Work:

As the 2018 NASEM report described, when an institution is transparent about how it responds to allegations of sexual misconduct, this helps the community believe that allegations of harassment will be taken seriously and that perpetrators will be held accountable. While some institutions communicate about how harassment allegations are handled through regular statistical reporting, UC Davis has for several years taken this a step further by combining annual statistical reporting with a de-identified description of how every allegation of sexual harassment, sexual violence and other reports of discrimination and harassment that were received during the relevant time period were handled.

UC Davis has been issuing an annual report in this format covering reports received since the 2017-18 academic year. The report covers cases received from July 1 through the following June 30 of the relevant time period and covers programmatic activities during the prior calendar year. For instance, the most recent report will cover cases received from July 1, 2020 through June 30, 2021 and describe programmatic activities during 2021. The reason for this timing is to allow for most cases to proceed through all steps of the process to closure prior to the report being published.

In 2021, we received feedback that more information about the nature of each case would be helpful. While this feedback was specifically related to complaints of discrimination and harassment unrelated to sexual misconduct, we strived to provide as much information as possible for all cases, while at the same time not providing so much information that it could possibly result in someone being able to identify the parties.

The case specific appendices to the report provide information related to the campus where the conduct was reported to have occurred, the affiliation of the complainant and respondent, the source of the report, the general type of complaint, information about the specific allegations, and a summary of how the complaint was resolved. A guide that precedes the appendices provides an explanation for how to interpret various entries in the appendices.

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In addition the appendices, which spans approximately 50 pages of case by case descriptions, the report also describes our processes for handling sexual harassment, sexual violence and other discrimination and harassment complaints and resources devoted to complaint handling, and provides tables and figures with statistics covering numbers of complaints received, affiliation of parties, frequency of resolution type for different categories of complaints, formal investigation outcomes and discipline for substantiated findings.

All reports from 2017-2018 through 2019-2020 are available on the UC Davis Compliance website. The report for 2020-2021 is expected to publish in early June 2022.

Website for further information (if applicable): <https://compliance.ucdavis.edu/about-us>

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