

**Year 3 Public Description of Work for  
Action Collaborative on Preventing Sexual Harassment in Higher Education**

**Center for Institutional Courage**

**Courage Resource Pages**

**Relevant Rubric Area(s):** Leadership Education and Skill Development; Improving Communication and Increasing Transparency; Evaluating policies and procedures.

**Description of Work:**

**Overview:** The Center for Institutional Courage<sup>1</sup> – *Courage* – was founded in 2020 with the mission to advance the world’s understanding of institutional courage and institutional betrayal through rigorous scientific research, wide-reaching education, and data-driven action – with the goal to create more accountable, effective, and equitable institutions for everyone. Courage initiatives serve the larger mission of Courage to disseminate existing research on, and facilitate new research about, institutional courage.

**Courage Resource Pages:** This year, we were proud to launch two new resource pages on our website. Dr. Sarah Harsey, Courage’s Postdoctoral Fellow for Research & Education, led their development. These pages focus on two audiences that are critical for Courage – researchers and changemakers. The Resources for Researchers page includes information on how to conduct high quality, rigorous research on core Courage-related topics, including institutional courage, institutional betrayal, and DARVO. We also provide here links to specific measurement instruments we have developed such as the Institutional Courage Questionnaire.

Equally important is our Resources for Changemakers page that is focused on helping individuals and institutions committed to institutional courage make substantive change in their spheres of influence. This page includes a list of 11 Steps to Promote Institutional Courage and a section on Model Laws, Policies, Standards, & Guidance including a subsection on Policy Change in Higher Education – Tools for Campus Stakeholders with resources regarding gendered violence on campus, alternatives to mandatory reporting, and trauma-informed classrooms. This page also includes links to legal and counseling support services.

We have heard from many people that they have found both of our resource pages valuable. We look forward to increasing the scope and number of Courage resource pages to further develop our research and education mission.

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<sup>1</sup> The terms “Center for Institutional Courage” and “Institutional Courage” are registered trademarks.

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**More Information:** More information about these initiatives and about Courage can be found at the website below, and we encourage Action Collaborative and Partner Network organizations to reach out if they are interested in our work.

**Website for further information (if applicable):** [www.institutionalcourage.org](http://www.institutionalcourage.org)

**Point of Contact Name:** Courage Team

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