

Year 1 Public Description of Work for  
Action Collaborative on Preventing Sexual Harassment in Higher Education

Washington University in St. Louis

**Leadership Workshop**

**This Action Applies to Rubric Item(s):**

3, 4, 8

**Description of Work:**

To educate our community members about recognizing, correcting and addressing sexual harassment, setting expectations for behavior, handling a notification of sexual harassment, and taking explicit steps to create a culture and climate to reduce and prevent sexual harassment, we invited Diana Lautenberger, MAT, Director, Women in Medicine and Science, AAMC to present a workshop in late July 2019. Her presentations were:

- 1. Leadership Strategies for Navigating Gender Dynamics in the Workplace**
- 2. What Does Respect Look, Sound and Feel Like? How addressing power, privilege and microaggressions can re-empower us and create allies**

These were well-attended by faculty and leadership. The feedback from these sessions was extremely positive, and are part of our Faculty Resource Library on the Office of Faculty Affairs (OFA) website <https://facultyaffairs.med.wustl.edu/career-development/faculty-resource-library/>, where they are accessible by all. In addition, other departmental offices of faculty development and women in medicine have added them to their offerings.

The OFA invited Ms Lautenberger to present workshops on “bystander intervention” on two different occasions, at the end of July and in November 2019 at a School of Medicine symposium, co-sponsored by the OFA, entitled “Women Leading Medicine and Science.” At this symposium, Ms Lautenberger’s presentation was entitled “Bystander Interventions.” The symposium was attended by more than 200 faculty members and leaders at the School and the presentation is also archived in the Faculty Resource Library on our OFA website <https://facultyaffairs.med.wustl.edu/career-development/faculty-resource-library/>

**Website for further information (if applicable):** [N/A](#)

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