

National Oceanic and Atmospheric Administration (NOAA) **Office of Workplace Violence Prevention and Response (WVPR)**

NOAA WVPR Website

This Action Applies to Rubric Item(s): #15, Improved Communication and Increased Transparency:

Description of Work:

NOAA WVPR Websites

As the 2018 report increased transparency and accountability as a key factor in the reduction of harassment in STEM. To the end NOAA has developed in May 2020 a brand new website aimed at increasing transparency with easy access to policies and news around harassment at NOAA. WVPR established two websites: one internal (intranet) and another external (public-facing).

The intranet website specifically includes the following:

- **Effectively Communicating about Policies and Resources:**

The intranet website has a tab dedicated to every policy regarding harassment and assault at the agency. It is also transparent about the law specific to NOAA. The website also houses extensive information regarding resources available to NOAA employees, contractors, and affiliates. These resources include all prevention webinars the agency has conducted, a description of all active contracts working to prevent sexual assault and harassment, and ways to create a more civil and inclusive workforce. The website provides ongoing news and updates, regarding any hearings NOAA is involved as well as upcoming events and announcements. Finally, there is a tab dedicated to victim advocacy services. This tab houses information on what a victim advocate is, how to obtain one at NOAA, and who are the current victim advocates.

- **Courageously Communicating about Sexual Harassment that Occurs:**

Year 1 Public Description of Work for Action Collaborative on Preventing Sexual Harassment in Higher Education

The NOAA website will also house all climate assessments. These climate assessments will also be updated with lessons learned. It also provides messaging around the need to report harassment and the efforts the agency are engaging make sure victims are heard.

- **Increased Transparency About the Handling of Reports of Sexual Harassment:**

Another feature of the website will include posting all congressional reports for the agency. These reports include sanitized reports of every incident of harassment and assault within NOAA. The reports also include the prevention and response efforts of the agency.

WVPR website address is provided at every webinar and in “All-Hands” emails to the entire NOAA workforce. By Fall 2020, a cadre of WVPR volunteers will participate in updating the websites bi-monthly so that they remain up-to-date and engaging. WVPR goals for the websites include adding social media to them to further expand the reach of information regarding SASH prevention and response resources.

Website for further information (if applicable): <https://sites.google.com/noaa.gov/wvpr> & <https://www.noaa.gov/workplace-violence-prevention-response-program>

Point of Contact Names: Kelley Bonner, Joelle Godwin, and Tyra Brown Harris

Email Address for Point of Contact: kelly.bonner@noaa.gov, joelle.godwin@noaa.gov; tyra.brown@noaa.gov